



APPENDIX F
CEIP COMMUNITY CONSULTATIVE
COMMITTEE OUTCOME EXPECTATIONS



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OUTCOME EXPECTATIONS for CEIP CCC

These outcomes are underpinned by Iron Road's commitment to continue a high level of connection to the community through involvement, consultation and engagement consistently throughout the life of the project. The below is a working, dynamic document that will inform the Program for Environmental Protection and Rehabilitation (Mining Act) and the Construction and Operational Environmental Management Programs (Development Act).

SOCIAL OUTCOMES

CEIP CCC DEVELOPED OUTCOME	Community Expectation	Response from Iron Road
<p>S1</p> <p><i>Workforce and families residentially integrated into the community</i></p>	<ol style="list-style-type: none"> 1. <i>Housing for Iron Road staff in Wudinna</i> 2. <i>% dongas compared to housing</i> 3. <i>Family housing integrated into the community – Iron Road to lead development with relevant partners.</i> 4. <i>Incentives to make it attractive for families to live locally</i> 5. <i>Staged approach – family accom. to invite long term integration</i> 	<p><i>Wudinna District Council I (WDC) is taking a lead in the planning and integration of the Iron Road workforce into the community. Iron Road will continue to work with WDC towards best case outcomes as a result of advice received from Ekistics Planning Experts employed by WDC.</i></p> <ol style="list-style-type: none"> 1. <i>Encourage the operational workforce to reside locally.</i> 2. <i>Single and couples style living quarters will be provided through the Wudinna accommodation village from day one.</i> <ol style="list-style-type: none"> a. <i>Support the preparation of a Structure Plan to integrate the long term employee village within the existing township (process to be led by WDC)</i> b. <i>Collaborate with the WDC and South Australian Government in planning for new residential development, including the provision of strategic infrastructure, to ensure housing demand does not out-strip supply</i> 3. <i>This point requires further discussion.</i> 4. <i>Iron Road (with community), needs to benchmark options here.</i> <ol style="list-style-type: none"> a. <i>Develop policies and/or offer incentives to encourage the mine's operational workforce to reside locally</i> 5. <i>Incentivise and build to demand.</i> <ol style="list-style-type: none"> a. <i>Continue to liaise with local councils and Government agencies as the project develops and provide regular information on expected workforce numbers and arrangements to allow them to plan appropriately.</i>
<p>S2</p> <p><i>Maintain community values</i></p>	<ol style="list-style-type: none"> 1. <i>High level of volunteerism / participation in community</i> 2. <i>Community attitude positive</i> 3. <i>Nil decline in community health / wellbeing</i> 	<p><i>Iron Road's intentions are to become part of the existing community and contribute positively to community culture and wellbeing. This will take a committed effort by the company and the community and cannot be achieved in isolation by either group.</i></p> <p><i>As part of Iron Road's induction process, a "welcome to the community" orientation will be part of the introduction of new employees and families to the region and town which will outline the community values and expectation. This is effectively achieved through collaborative development with the local community.</i></p> <p><i>Iron Road undertook a community perceptions survey in June 2015 via independent research firm Square Holes to gauge the community's current state of mind regarding the CEIP, Iron Road's engagement, and the community perceptions on the key project benefits and challenges. The data collected at this early stage will aid future surveys to measure any changes to perceptions of community culture and the CEIP impact on this.</i></p> <p><i>It has been voiced in CEIP CCC meetings that those employees who work but do not live in the local area are less likely to embrace the community culture and value the community spirit and make up that is currently enjoyed. If employees live in the community then they are more likely to get involved and take responsibility for building and supporting the community they live in for the betterment of their family and friends.</i></p> <p><i>Iron Road proposes to facilitate an encouragement program to re-locate and live locally and call the Eyre Peninsula home. At this early stage, it is difficult to define what this may look like but the commitment to do so is stated in the Social Impact Assessment.</i></p>

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S3	Affordable living	<ol style="list-style-type: none"> 1. <i>Cost of housing / accommodation - planned approach to ensure supply and demand appropriate</i> 2. <i>Cost of food / living expenses at regional acceptable level</i> 	<p>Past experience has shown that cost of living is often one of the more difficult impacts to manage from a company's position. It is important to ensure the community has a strong planning strategy in place and prepared to manage growth and demand.</p> <p>The WDC has employed the services of Ekistics to prepare a strategic future town plan with the considerations of the CEIP impacts a key part of the assessment. This assessment includes the analysis of housing availability and town expansion.</p> <p>To assist the short term accommodation demand on the community, Iron Road will build accommodation (refer to S6) which will house Iron Road employees. This will facilitate a short term solution for managing housing demand and monitoring the impact on the housing market.</p>
S4	A community that attracts non mining employees that stay	<ol style="list-style-type: none"> 1. <i>Ongoing employment opportunities, high values (S1, S2, S3)</i> 2. <i>Development of long term local business opportunities</i> 	<p>A viable project would bring new people to the region, such as the families of mine workers, which would add to the available pool of local skills. It would improve the viability of local businesses through an increase in trade.</p> <p>Iron Road intends to work collaboratively with government and education and training providers to train and up skill local and regional people. The community will have the opportunity to acquire skills that will not only equip them to work on the project but will enhance their capacity to contribute among other local and regional businesses.</p> <p>Taking a broader view, Iron Road will liaise with the South Australian Government's Resources Infrastructure Taskforce and the Eyre Peninsula Mining, Oil and Gas Community Development Taskforce to provide information on the CEIP, facilitate strategic planning and promote sustainable regional growth.</p> <p>The company will also collaborate with the Eyre Peninsula Mining Alliance, the SA Chamber of Mines and Energy and other mining companies to provide information on careers in the Eyre Peninsula mining industry, outside of the CEIP.</p>
S5	<p>High quality services</p> <ul style="list-style-type: none"> • Health • Education • Training • Police • Emergency services 	<p><i>Service available at all times</i></p> <ul style="list-style-type: none"> - <i>Eg. Dr available</i> - <i>Scholarships / traineeships</i> - <i>University options available</i> - <i>Base level schooling equivalent to city schools</i> - <i>State government services respond to grown community needs</i> - <i>Company contribute to service provision</i> - <i>High level of volunteerism</i> 	<p>The provision of general community services is not the responsibility of any one private company. However, Iron Road is committed to continue its ongoing engagement with local and state government to ensure any requirements to increase local/region resources such as health, emergency services and education and care facilities to support a rise in population due to the CEIP can be planned and catered for.</p> <p>A mine rescue and emergency response team, including trained medical personnel and firefighting and emergency response equipment, will be established to deal with incidents on site. This equipment could also be used to assist in local and regional emergencies and would increase local emergency services capability. Population growth in Wudinna as a result of the project could also increase the pool of available volunteers.</p> <p>Iron Road will continue to support local community-based activities and will investigate ways in which it could bolster the membership base of local volunteer organisations, such as implementing a corporate volunteering program.</p>
S6	<p>Adequate supply of housing</p> <ul style="list-style-type: none"> • <i>Anyone who wants to live locally has access to housing</i> 	<p><i>Enough housing for new families</i></p> <p><i>Additional in-fill of vacant housing blocks</i></p> <p><i>Housing prices reflective of market / rural town</i></p> <p><i>Flexible housing design to potentially allow for</i></p>	<p>Experience in other mining communities highlights the potential for housing costs to increase where demand outstrips supply. An analysis of the housing market in Wudinna, conducted as part of the SIA, suggests there is minimal capacity at present to meet a large increase in demand. However, the availability of the long-term accommodation village, provided by Iron Road adjacent to Wudinna, and a construction camp at the mine site, would mitigate accommodation shortages. In addition, Iron Road has indicated it will participate in structure planning with the WDC to address future housing demands in Wudinna arising from</p>

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		<i>relocation post mine closure</i>	<p>potential population growth. Employees may also choose to live in other surrounding townships.</p> <p>Iron Road is proposing a number of initiatives in an effort to assist the management of dramatic inflation of housing prices such as building the accommodation village next to Wudinna and housing all construction personnel on site within the mining lease at Warrambo. Housing affordability however is not something that Iron Road has direct control of. There are a number of partnerships (Community, Iron Road and WDC) that could be considered to monitor the market and workshop potential options to identify rises and develop ideas collaboratively.</p>
S7	<p>Quality education and training</p> <ul style="list-style-type: none"> • Face to face • Subject choices through to yr 12 • Specialist subject choices – at Wudinna (eg. Geology, engineering, NRM) • Tertiary study capabilities • Vocational education available 	<p><i>School retention rates high</i></p> <p><i>University campus in Wudinna</i></p> <p><i>International research</i></p> <p><i>“Drive through” education scholarships for demonstrated local further education to employment locally</i></p> <p><i>Third Age university locally</i></p>	<p>Iron Road intends to work collaboratively with government and education and training providers to train and up skill local and regional people.</p> <p>The company will consult with Wudinna TAFE about vocational and pre- vocational training programs to enhance local skills as well as consider supporting vocational education and training programs at Port Lincoln and Wudinna to address skills requirements of relevance to the CEIP.</p> <p>The CEIP will also include trainee and apprenticeship programs and the Indigenous Land Use Agreement with the traditional owners, the Barnjarla people, outlines a commitment to take part in programs targeting skills development and job placement.</p> <p>Even in its development phase, the project has attracted academic researchers (PhD, Honours projects, etc.) and the unique and innovative nature of aspects of the CEIP is sure to appeal to a broad range of researchers.</p>
S8	<p>Quality roads and access</p> <ul style="list-style-type: none"> • Roads that suit types of transport – fit for purpose • Well maintained 	<p><i>Tod Highway wide enough for safe travel for all vehicle types</i></p> <p><i>Local roads all developed and maintained fit for purpose</i></p>	<p>Roads which Iron Road impact will be considered as part of the MLP and EIS in regards to required upgrades and standards.</p> <p>As with any major transport project, a Traffic Management Plan will be implemented in close liaison with the local police and community.</p>
S9	<p>Local social services and clubs maintain level of community value / positive culture / respect</p>	<p><i>High level of membership of clubs and services</i></p> <p><i>Appropriate level of security provided</i></p>	<p>Iron Road will continue to support local community-based activities and will investigate ways in which it could bolster the membership base of local volunteer organisations, such as implementing a corporate volunteering program.</p> <p>Iron Road will continue to provide support to local community groups and community-based activities, including volunteer programs and sponsorships.</p> <p>In consultation with the local community, the company will develop a ‘Code of Conduct’ outlining behavioural expectations applicable to accommodation and local towns and workforce inductions will also be used to communicate safety and security expectations, as well as impart existing community values and culture.</p> <p>Iron Road will work with police, local councils, residents and other stakeholders to develop and implement community-based safety awareness programs and strategies to reduce the potential for crime and fear of crime.</p> <p>It is important to put into perspective that mine employees and their families, in most cases, have exactly the same values as existing community members and the majority will also be seeking to feel welcome, respected and contribute in a positive way to the town/region.</p>
S10	<p>Local regular, quality air service</p>	<p><i>Provision of a public passenger air service</i></p>	<p>Iron Road intends to work with the appropriate authorities and stakeholders to provide an air service that will meet the needs of</p>

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		<i>Price competitive for mining employees and local passengers</i>	<i>the CEIP operation as well as the local community. Whilst the company can provide expected numbers of passengers, it will be the airline market that will determine the ultimate ticket price. Note that the upgrade of the Wudinna airport is an initiative of the WDC and is not being applied for by Iron Road.</i>
S11	<i>High quality sports and recreation facilities</i>	<i>Level of community involvement in sports and recreation maintained to support existing and additional local clubs</i>	<i>Iron Road will continue to deliver a community development program to enhance social outcomes and provide support to local community groups and community-based activities, including volunteer programs and sponsorships</i> <i>An increase in local/region population will improve the pool of people to participate in local sport and recreation.</i>
S12	<i>Collaborative approach to contributing in an emergency response</i> • <i>Company and community working together / collaborating</i>	<ol style="list-style-type: none"> <i>1. Agreement between company and emergency services on response procedures</i> <i>2. Collaborative training programs</i> <i>3. Active collaboration in response to emergency situations</i> <i>4. Company and local business rosters reflecting emergency response capacity</i> 	<i>A mine rescue and emergency response team, including trained medical personnel and firefighting and emergency response equipment, will be established to deal with incidents on site. This equipment could also be used to assist in local and regional emergencies and would increase local emergency services capability.</i> <i>Iron Road will liaise with health and emergency services in Wudinna about emergency response procedures and a collaborative approach to managing emergency situations.</i>
S13	<i>Waste water available and utilised for community benefit</i>	<ol style="list-style-type: none"> <i>1. All community recreational areas watered with waste water</i> <i>2. Business and environmental opportunities captured</i> 	<i>Iron Road is keen to work with the local community to develop the best community outcome for waste water management.</i> <i>The company is committed to participate in planning initiated by the South Australian Government, WDC and other service providers to plan for future social services and facilities requirements.</i>
S14	<i>Every effort made and every avenue explored to have potable water available</i>	<i>Potable water injected into local piped water network</i>	<i>Iron Road has indicated that there is potential to increase the capacity of the planned water processing facility at the mine site and produce additional potable water to supplement local supplies. However, there are currently legislative constraints around such an option.</i> <i>The company, in collaboration with representatives of the local community, intends to continue discussions with the appropriate government agencies on this matter.</i>
S15	<i>Closure plan that encourages community to stay</i>	<i>Ongoing employment opportunities scoped and developed</i> <i>Development of community plan to identify reasons to stay (eg. Retirement)</i>	<i>In consultation with the appropriate stakeholders, Iron Road will develop a social management plan that will include strategies to transition the workforce and broader community for the closure of the CEIP. This plan could include assistance with retraining, redeployment and business planning, as well as working with local and state government to address community and social infrastructure implications.</i> <i>In addition, in the lead up to and throughout operation, Iron Road will work collaboratively with government and education and training providers to train and up skill local and regional people. The community will have the opportunity to acquire skills that will not only equip them to work on the project but will enhance their capacity to contribute among other local and regional businesses.</i>

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ENVIRONMENTAL OUTCOMES

EXPECTATION OUTCOME		Community Expectation	Response from Iron Road
V1	No negative effect on the current ecosystems outside mine area	<p>Baseline assessment of current flora and fauna status and regular comparative assessment.</p> <p>Assessment and management of feral species</p>	<p>Baseline assessment has been carried out as part of a Flora and Fauna study. Ongoing monitoring will be regulated and reported on. These reports will be listed on the DSD website for public access.</p>
V2	No impacts from mine generated dust on neighbouring farming systems and community	<ol style="list-style-type: none"> Consistency of dust events compared with baseline event types Long term trials to compare and assess current farming systems to be able to assess any potential mine impacts Ongoing measurement of dust composition day and night with regular publication of data. No increase in composition of undesirables (e.g. Heavy metals, salts) 	<p>Iron Road expects that stringent regulatory requirements to monitor and manage dust will form part of its mining lease approval with the aim of minimising off site impacts.</p> <p>Baseline dust levels have been assessed to understand what typical background levels are and to quantify the impacts of weather events and farming look like. The proposed operation must comply with stringent regulatory requirements which will include real-time monitoring and reporting on the internet. The levels predicted are below those levels allowed at 4 grams of dust per square metre per month (g/m²/month) which is well below any level that is expected to impact upon crop yields (>7 g/m²/month).</p> <p>In addition to this, Iron Road is keen to partner with the agricultural industry to implement innovative, proactive monitoring and research programs to assist crop health/yields understanding. Should this program progress, the data collected would also fill a current gap in regional information and feed into a national database available to agricultural producers.</p>
V3	No impacts from blasting (vibrations and shock waves)	<ol style="list-style-type: none"> Permanent structures not impacted – assessment of local infrastructure – photographic evidence (old houses and other infrastructure nearby, including cemetery) - 10km radius with invitation for others with concerns. Livestock health – develop baseline trial / assessment and undertake measurement on ongoing basis – lambing/calving numbers, growth and wool cuts. Human health –vibrations maintained below Aust standards Assessment of and no disruption on local communications and electronic systems eg. GPS, radio Native flora & fauna damage/impact - e.g. ground bird egg damage – ongoing monitoring of local flora and fauna 	<ol style="list-style-type: none"> 1./3. Strict conditions on allowable blast vibration limits will be included in Iron Road's mining lease approval. These limits are based on eliminating the risk to surrounding infrastructure however the company is happy to discuss baseline assessments of buildings within a reasonable radius, as appropriate. 2./5. There are currently no government policies or guidelines that address acceptable vibration levels for flora, fauna and farm animals however similar studies have shown very little to no impact and we do not expect any issues on this front. 4. There will be no disruption to local communication systems due to blasting practices.
V4	No increase in radiation levels from the mining activity	Ongoing measurement of radiation levels and publication of data on regular basis in readable format	<p>This will not be a condition of the mining lease approval. In order to be regulated against an impact, there must be an existing or project created source that would result in an impact. There is no radiation source at the mine site and therefore no regulatory expectation for it to be monitored.</p> <p>Once off testing to allay community concerns is open for further discussion.</p>

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V5	Best practice management of pests and weeds along mine to port	<p><i>Pests and weeds incursions on surrounding environment level better than district practice</i></p> <p><i>Nil new incursions as a result of the CEIP</i></p>	<p><i>Pests and weeds will be strictly controlled and mitigated by a Weed and Pest Management Plan and will align with the Eyre Peninsula Natural Resources Management Board Pest Management Program. Development of the program will also be done in collaboration with local landowners.</i></p> <p><i>The details of the Pest and Weed management plan will be fleshed out as part of the construction and operational environmental management programs. These types of plans include mitigation measure such as</i></p> <ul style="list-style-type: none"> <i>• Ongoing monitoring of the presence of pests and weeds</i> <i>• Removal of agricultural and other introduced pests as appropriate</i> <i>• Managed vehicle movement restrictions, designated haul routes and light vehicle roads</i>
V6	Best practice fire management on and off site – mine to port	<p><i>Nil fire escapes from mine site to port</i></p> <p><i>Company have adequate fire units and working with local CFS</i></p>	<p><i>A bushfire management plan will be incorporated into the PEPR and will be developed in consultation with the CFS and other local authorities. Management activities to reduce the likelihood of fire would include:</i></p> <ul style="list-style-type: none"> <i>• Education of workforce at induction about local bushfire risk</i> <i>• Awareness of local restrictions including hot works particularly during fire danger season</i> <i>• Use of diesel vehicles in area where long dry grasses are present, and restriction of vehicle movement to designated tracks</i> <i>• Welding activities to be undertaken in accordance with hot work procedures</i> <i>• Regular maintenance and clearance of vegetation around transmission line towers as per voltage and design requirements.</i> <i>• Emergency response protocols and equipment in place</i> <i>• Restricting high risk activities during fire periods</i> <i>• Smoking restricted to designated areas</i> <i>• Provision of assistance to CFS (when required) if fires occur outside of the mining lease</i> <i>• Annual review of Bushfire Management Plan status and activities.</i>
V7	Minimum light pollution from the mine operations	<p><i>Acceptable arrangements with near neighbours to mine</i></p> <p><i>No impact on native fauna habits</i></p>	<p><i>All reasonable measures will be taken to minimise the impact of light spill on nearby dwellings such as directional lighting.</i></p> <p><i>Iron Road is willing to work with peripheral landowners to mitigate visual impact of light through vegetation screening or alternative lighting arrangement provided safety is not compromised.</i></p>
V8	Minimum noise pollution from mine operations	<p><i>Acceptable arrangements with near neighbours to mine</i></p> <p><i>No impact on native fauna habits</i></p>	<p><i>Noise from construction, operation and closure activities will be required to meet stringent noise limits determined in accordance with the Environment Protection (Noise) Policy and outlined in the approval conditions. Noise will be monitored to demonstrate compliance.</i></p>
V9	The area of land impacted by the project is minimised	<p><i>Footprint is as small as it can be</i></p>	<p><i>This has always been a priority outcome for the community and there have been some significant project improvements to minimise the area of impacted agricultural land.</i></p> <p><i>These include:</i></p> <p><i>Iron Road's mining lease application includes an innovative alternative to traditional tailings dams which require large areas of land for shallow evaporation ponds and separate waste rock storage. The proposed integrated waste landform (IWL) negates the need for designated waste rock storage and requires a much smaller footprint as the combined waste rock and wet tails is combined and stacked vertically. This alternative design has reduced the area required for tailings storage by 70%, reducing land requirements</i></p>

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			<p>from 6,800 ha to 2,000 ha.</p> <p>The processing plant was another facility of great improvement for land use originally a very flat spaced out structure, it has been engineered to again be stacked high and ????</p>
V10	<p>Best practice waste management</p> <ul style="list-style-type: none"> Domestic waste Industrial waste Mine bi-product from project 	<p>Recycling maximised – collaboratively with town waste</p> <p>Green waste utilised either on site or for local business and community projects</p> <p>Sewerage treatment plant for whole of community</p> <p>Business opportunities maximised for utilising mine bi-products</p>	<p>A Waste Management Plan will be implemented as part of the PEPR. Some of the control and management strategies will be:</p> <ul style="list-style-type: none"> All waste and recyclable disposal at appropriately licensed EPA-approved facility (whether that is onsite landfill, the WDC landfill or transported off site is subject to WDC interest in the opportunity) Food waste from construction camp kitchen will be composted on site to contribute to ongoing landscape and revegetation initiatives Provisions of recycling stations and facilities throughout the proposed mine Regular monitoring of waste and recyclable volumes
V11	<p>Every opportunity to have SEB's returned locally and to the region</p>	<p>Large scale revegetation / vegetation projects on EP / recreational</p> <p>International vegetation research opportunities (eg. Arid Recovery, Wild Eyre)</p> <p>Significant contribution to carbon sinks</p>	<p>Iron Road has signed a MOU with key regional agencies/organisations such as RDAWEP, EPLGA, EPNRM and EPCCAC with various commitments to working together for better regional outcomes.</p> <p>One proposed outcome with the EPNRM is working together to implement the Significant Environmental Benefit (SEB) requirements of the Native Vegetation Act to ensure better local and regional outcomes.</p>
V12	<p>No negative effects from movement and/or changes to ground water levels</p>	<ol style="list-style-type: none"> Wetlands unchanged – improvement in health from 2015 status No negative impact on regional ground water drawdown 	<ol style="list-style-type: none"> 'Wetlands' are the ephemeral salt lakes to the north west of the mine site. In the nearby area that may be changed through mine dewatering, they have been surveyed and the findings show limited ecological value. Any changes are likely to be a reducing in the level of the hypersaline groundwater resulting in a changing of the surface ecology to more represent pre-farming circumstances. Modelling has determined that there will be no negative impacts to crops or native vegetation from the lowering of the hypersaline groundwater.

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ECONOMIC OUTCOMES

EXPECTATION OUTCOME		Community Expectation	Response from Iron Road
E1	Partnership for agricultural commodity transport and export	Third party access agreement in place and infrastructure development	Iron Road recognises the genuine social dividend that a grain option for the infrastructure would offer the region. It is with this in mind that an MOU has been signed with a grain handler in regards to potentially developing required grain infrastructure and rail operations to benefit the grain industry on the EP.
E2	Financial resources for community development	Community in partnership with company invest in priority projects e.g. Swimming pool, infrastructure development	<p>Iron Road is committed to investing in the community through projects that are mutually beneficial, long term and not considered as a 'hand out' from the company.</p> <p>Such projects may include an upgrade of existing recreational facilities that can be utilised by both existing community members and those joining the community to work with Iron Road and encourage community integration through shared use. These types of projects could be identified, proposed or managed through the council, the community, the company or a combination of these key stakeholders.</p>
E3	Upgrade and maintenance of good quality local and regional roads	Where loss of current road routes, ensure replacement with high quality alternatives to access current community infrastructure also for local community to carry out their business.	<p>Road upgrades around the project should provide higher quality driving conditions to current road ways.</p> <p>A number of road upgrades are proposed around the mining lease and will be done in consultation with the WDC and local community.</p> <p>The same process will be followed for the road maintenance and upgrade for the entire length of the project with District Councils of Cleve and Tumby Bay.</p>
E4	Locally sourced products and services for the life of the project	Local businesses benefiting from project business opportunities	<p>Local Business opportunities are considered a key benefit to the region as a result of the CEIP. Proposed commitments to maximise these opportunities have been put forward by Iron Road as follows:</p> <ol style="list-style-type: none"> 1. Develop Australian Industry Participation Plan (completed and approved by the Australian Industry Participation Authority in May 2015) 2. Work with Industry Capability Network (ICN) South Australia, Regional Development Australia Whyalla and Eyre Peninsula (RDAWEP) and other regional development organisations to promote the participation of local, regional and South Australian Businesses in the project. 3. Work with business groups, to identify local business opportunities; provide information on the project to assist local business planning for tendering and procurement processes and the relevant prequalification expectations that need to be met. 4. Identify contract packages that could be potentially let locally or regionally. 5. Maintain and continue to develop a local business and services register.
E5	Ongoing access to jobs and training opportunities	<p>Number of courses available</p> <p>Support / scholarships / cadetships for training / education programs</p>	<p>Employment opportunities are considered one of the key benefits that will come from the CEIP. Iron Road has put a number of proposed mitigations in place to enhance the benefit to the local region. These include:</p> <ol style="list-style-type: none"> 1. Development of employment programs and strategies to increase labour force participation and facilitate local involvement

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		<i>Career paths identified and offered</i>	<p>and upskilling.</p> <ol style="list-style-type: none"> 2. Collaborate with Government, education and training providers and other relevant organisations to expand the pool of available labour across the Eyre Peninsula. (refer to the Social Impact Assessment Report for further information - page 149) 3. Work with the Eyre Peninsula Mining Alliance, SA Chamber of Mines and Energy and other mining companies to provide information on careers in the Eyre Peninsula mining industry.
E6	<p>Significant investment in agricultural research into dryland farming systems</p> <ul style="list-style-type: none"> • Scholarships • Project funding • Employment opportunity 	<ol style="list-style-type: none"> 1. MAC is international leader in dryland farming research 2. International leading research capability in sustainable agriculture 3. Mining industry embracing collaboration into agriculture research and development 	<p>Iron Road is keen to partner with the agricultural industry to implement innovative, proactive monitoring and research programs to assist crop health/yields understanding. Should this program progress, the data collected would also fill a current gap in regional information and feed into a national database available to agricultural producers</p> <p>An R&D opportunity exists to re-introduce farming to the flat upper surface of the IWL and collaboration with MAC warrants further discussions, when the timing is appropriate.</p>
E7	<p>Best quality communications services available in the district</p>	<ol style="list-style-type: none"> 1. NBN available 2. Communications available for all the community (no black spots) 	<p>Reliable communication systems, including phone and internet, will be vital to running a mining operation. Any infrastructure or network improvements will benefit the local community.</p>